



# Vernon School District No. 22

Leadership Opportunity  
Superintendent of Schools,  
Chief Executive Officer



School District No. 22  
**VERNON**

## THE SCHOOL DISTRICT

As a result of the retirement of the incumbent, the Board of Education is seeking an exceptional educational leader for the position of Superintendent of Schools/CEO effective August 1, 2021.

Located in the Okanagan Valley of south-central British Columbia, School District #22 (Vernon) serves the communities of Vernon, Coldstream, Lavington, Lumby, and Cherryville. The District is honoured to work and learn on the traditional, ancestral and unceded territories of the Syilx people. We are home to the Okanagan Indian Band, the Vernon Native Friendship Centre, the Vernon & District Metis Association and First Nations, Metis and Inuit peoples from across Canada and the Americas.

We provide engaging educational programs and services to approximately 8,500 students in five comprehensive secondary schools and fourteen elementary schools.

In addition, students benefit from an extensive array of student [programming](#), including VLearn, a strong International program, a vibrant French Immersion Program, numerous sports and specialty academies, several specialized programs and programs of choice.

We are a collegial learning community that is focused on student learning and achievement. Positive working relationships among all employee groups and partners are hallmarks of the district.

In consultation with a broad range of stakeholders, including parents, teachers, students, school district staff, Indigenous communities and community organizations, a strategic plan with five strategic goals guides our work to 2022.

The district has an annual budget of approximately \$116,000,000 and employs approximately 700 certificated and 500 support staff.

## THE COMMUNITIES

In an area of extraordinary natural beauty, the Vernon area combines a strong sense of local community pride and friendliness with the amenities of larger urban centres, as well as unmatched four-season recreational opportunities. For further information about the communities see [Cherryville](#), [Coldstream](#), [Lavington](#), [Lumby](#), and [Vernon](#).

## THE CANDIDATE

This position will be of interest to a highly skilled individual with a record of exemplary leadership in public education, at the school and district level. As a leader, you are seen as authentic, caring and compassionate.

You will have expertise to work productively with the Board and requisite skills to activate the strategic plan through meaningful engagement and collaboration with staff, partners, and Indigenous communities.

The Vernon School District enjoys success on many fronts and the Board holds the expectation that the superintendent will:

- ✓ demonstrate a passion for students and ensuring they are at the center of decisions
- ✓ hold a strong and broad experience base in pedagogy, curriculum, Indigenous education, early learning and inclusion;
- ✓ have a sound record of being approachable and accessible, making personal connections – a demonstrated ability to nurture positive and trusting relationships
- ✓ possess an awareness, understanding and sensitivity working with Indigenous communities and families – championing the needs of Indigenous children
- ✓ value and support parental voice in schools, and at the district level
- ✓ be reflective and a systems thinker
- ✓ have enjoyed success by being innovative and motivating others,
- ✓ be willing to lead with vulnerability, acknowledging mistakes

A Master's degree in education; and certification as a teacher in British Columbia is a requirement

## APPLICATIONS

Completed applications are to be emailed by **2:00 pm, February 24, 2020** to:

[superintendentsearch@sd22.bc.ca](mailto:superintendentsearch@sd22.bc.ca)

Questions regarding the position can be directed to our search consultant:

Anne Cooper at [azcooper@mac.com](mailto:azcooper@mac.com) or 250-814-4807

**A great place to learn.**



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## Timelines and Application Requirements

### Recruitment Timelines

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- ⇒ Applications close at **2:00pm on February 24 2021**.
- ⇒ Candidates will be notified no later **March 11** of their status.
- ⇒ Interviews are scheduled, over a two day period, with Preliminary interview activities taking place during the day of **April 8**.
- ⇒ Final interviews, will take place during the day of **April 9**.
- ⇒ It is anticipated that the successful candidate will assume the position **August 1, 2021**, or at a mutually agreeable date. Details to be finalized at the time of appointment.

### Application Package Requirements

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#### Cover Letter

Please submit a cover letter describing your interest in the position, current role and key responsibilities you have had related to the position of superintendent.

#### Resume

A complete and up to date resume must be provided, clearly describing:

- ⇒ all relevant education;
- ⇒ all job and leadership experiences related to the role;
- ⇒ provincial and/or community involvement/committees; and
- ⇒ any awards or certificates of recognition.

#### Supporting Documentation

Letters of reference are not required but will be considered.

#### References to Be Contacted

A one-page list, with contact emails and two phone numbers (office and home or cell), of professional references, including at least one from each of:

- ⇒ Trustees
- ⇒ Superintendent
- ⇒ Secretary -Treasurer
- ⇒ District Office colleagues
- ⇒ Principals
- ⇒ Teachers' Association
- ⇒ CUPE

#### Application Submission

Application submission information can be found at <https://bit.ly/36lGXJI>.