



**Vancouver School Board  
Executive Director/Associate Superintendent of Employee Services**

***A unique opportunity for an exciting visionary to join a new team!***

The Vancouver School District is an exciting, progressive and dynamic school district. Offering a wide range of educational opportunities for more than 50,000 learners from kindergarten to adults, Vancouver schools have an excellent reputation as being diverse and inclusive, and for providing outstanding, student-centered, choice programs. Our diverse school district employs almost 9,000 employees which are represented by 14 bargaining units as well as exempt management staff. The District has 110 educational sites, and a \$640 million operating budget with major capital projects underway.

This exciting opportunity working with one of the largest school districts in the province will provide you an opportunity to use your Human Resources and Labour Relations leadership skills to contribute to our district mission of enabling students to reach their maximum potential. As a member of the Senior Management Team, you will create and implement a long-term vision reflective of the strategic importance of human resource practices in our diverse and dynamic district.

Your strong background in Human Resources and Labour Relations in a unionized environment will equip you well to manage within the VSB. Experience, knowledge and an understanding of the K-12 sector would be a strong asset. Your proven track record of building relationships will allow you to work well with the dedicated team of Employee Services professionals in the department as well as with a variety of associations, community members, employee groups and unions. Transparent communication and inclusive decision making are the hallmarks of your leadership style, as is an ability to effectively manage changing conditions and emerging issues.

Above all, you are committed to the people of our district – you have a strong understanding of how employee wellness and professional growth contribute to the district's wider goals. An open and respectful leader, you empower others, identify their strengths and provide them with opportunities to excel.

***The District welcomes qualified applicants who value equity and diversity as essential to excellence. The District make up of the VSB Community strives to support the inclusion of all voices. You may wish to share some lived experiences that demonstrate your connections to our diverse student community.***

To apply on Make a Future at <https://bit.ly/3sODhtW>, please include a cover letter with a brief description of your experience and beliefs in the following areas ([selection criteria](#)) along with a resume. The closing date for this competition is Monday September 13<sup>th</sup>.