



VICE-PRINCIPAL VACANCIES ELEMENTARY, MIDDLE, AND SECONDARY (ENGLISH & FRENCH IMMERSION)

It is acknowledged that Central Okanagan Public Schools operates within the traditional unceded territory of the Okanagan Syilx peoples. Central Okanagan Public Schools (School District No. 23) is a growing, progressive, and dynamic school district providing education services to approximately 24,000 students with over 3,000 employees and 47 school sites in the communities of Peachland, West Kelowna, Kelowna, Lake Country and Oyama. The Central Okanagan Public School District has an excellent reputation of providing outstanding, student-centered programs in a diverse and inclusive environment as well as offering a wide range of educational opportunities for its students and staff.

Central Okanagan Public Schools is looking for candidates who are committed to continuous growth and learning as described by the British Columbia Principals and Vice-Principals Leadership Standards:

ETHICAL LEADERSHIP:

- Excellence in guiding the development and implementation of shared values, vision, mission, and goals to support learning and achievement for all students.
- Flexibility to work in a variety of settings K-12.

INSTRUCTIONAL LEADERSHIP:

- Ability to work collaboratively to implement a system and structures for effective supervision that focuses on instructional and assessment practices that maximize development, engagement, and learning.
- Knowledgeable regarding curricula, instructional and assessment practices, with demonstrated excellence in implementing initiatives to enhance student development, engagement, and learning.

RELATIONAL LEADERSHIP:

- Excellent conflict resolution and interpersonal skills with the capacity and desire to work collaboratively with all stakeholders (including students, parents, staff, and community members) to build and sustain a culture of integrity and a school climate that supports student and adult learning.

ORGANIZATIONAL LEADERSHIP:

- Highly organized with effective leadership, decision-making, problem-solving skills, and to work collaboratively to strategically plan and manage to strengthen the school's capacity to support student development, engagement, and learning.

DOCUMENTED QUALIFICATIONS MUST INCLUDE:

- Ministry of Education Teacher Regulation Branch certification
- A Master's degree from a recognized university or enrolment in a graduate degree program.
- Five (5) or more years of exemplary teaching experience as well as proven leadership experience.

Please forward a letter of application, complete with a comprehensive resume, copies of supporting documents and the names of three references by **8:00 a.m. PDT Monday, September 27, 2021**. Please apply online at:

<https://bit.ly/3sM4Rba>.

Applications can also be emailed to Human.Resources@sd23.bc.ca with "Vice-Principal Application" in the subject line.