

Assistant Superintendent

Recognized for its diversity, dedication to inclusion, and strong partnerships with the community, the Richmond School District is among one of the largest districts in British Columbia with some of the highest graduation rates in the province. With a long history of providing high quality experiences for students, the Richmond School District strives to be “The Best Place to Learn and Lead.”

Richmond School District operates 37 elementary schools, 10 secondary schools, alternate and choice programs, continuing education, and a robust international education program. The district enrolls approximately 22,000 students (K-12) and employs over 3000 dedicated staff.

Richmond School District is seeking a highly motivated, collaborative, professional, and accomplished educational leader who provides strategic insight, and is a key member of the Executive Team. The Assistant Superintendent reports to the Deputy Superintendent and takes a lead role in the development and execution of the district’s strategic and operational priorities, communicating with stakeholders to enhance student development, engagement and learning, leadership, and support for school-based leaders.

With extensive knowledge of effective instructional practices gained from school-based and district-level experience, combined with a progressive approach, the Assistant Superintendent focuses on current and emerging issues within the district, and school communities, as well as the supervision of program areas assigned by the Superintendent of Schools.

QUALIFICATIONS

- BC Professional Teaching Certificate
- Completion of master’s degree
- Depth and breadth of experience in educational leadership in the K-12 public education sector, including experience as a school administrator and/or district level responsibilities
- Demonstrated commitment to professional growth
- Superior communication skills
- Demonstrated success in human relations
- Experience with enrolment management is considered an asset
- Experience with anti-racism/diversity initiatives are considered an asset

APPLICATION REQUIREMENTS

Applicants are asked to submit a completed application package comprised of the following:

- A covering lettering
- A statement of educational philosophy relevant to the role and responsibilities of the position
- A concise resume pertinent to the position

Richmond School District is committed to recruiting a diverse workforce that represents the community we so proudly serve. Our ability to provide the best education for our student population relies on a rich diversity of skills, knowledge, backgrounds, and experiences. First Nations, Inuit, Métis, persons of colour, all genders, 2SLGBTQ+ and persons with disabilities are encouraged to apply.

Inquiries regarding this position may be directed to Christopher Usih, Superintendent of Schools at cusih@sd38.bc.ca, Rick Ryan, Deputy Superintendent at rryan@sd38.bc.ca or Chris Stanger, Assistant Superintendent, Human Resources at cstanger@sd38.bc.ca.

Interested qualified applicants should apply online on Make a Future at <https://bit.ly/3P8vPoO>. Application deadline is **4:00 pm on Thursday, September 21st**.

For more information about Richmond School District 38, please visit www.makeafuture.ca/richmond or our website at www.sd38.bc.ca. We thank all applicants for their interest, however only those being shortlisted will be contacted.

The Richmond School District is the best place to learn and lead.