

Leadership opportunity with an innovative and growing School District



Adjacent to Victoria on southern Vancouver Island, Sooke School District is the fastest growing school district on Vancouver Island and one of the fastest growing districts in British Columbia. The District serves five municipalities: Langford, Colwood, Metchosin, Sooke and the Highlands and is on the traditional territories of the Coast Salish: T'Sou-ke Nation and Scia'new Nation and Nuu-chah-nulth: Pacheedaht Nation. Some of our schools are located on the traditional territory of Esquimalt Nation and Songhees Nation. The District is a major employer in our region, with over 2,000 educators and support staff serving over 13,000 students. The Board of Education has developed a future-oriented Strategic Plan that focuses on three priority areas: learning, engagement and growth.

The District is currently seeking to fill the position of:

Associate Superintendent

(Expected Start Date: January 1, 2024)

The Associate Superintendent is a key leadership position that works in partnership with a Deputy Superintendent and one other Associate Superintendent, the Secretary Treasurer, Executive Director, Human Resources and Executive Director, Digital Solutions to form the District's Executive Committee. Working under the direction of the Superintendent, the Associate Superintendent is responsible for leading schools, programs, services and initiatives across the District (K-12). The Associate Superintendent also works as part of a team to support the District's Strategic and Operational Plan. The Associate Superintendent will provide leadership in accordance with the BC School Superintendents' Association Leadership Competencies: leadership and district culture; policy and governance; communications and community relations; organizational management; curriculum planning and development; and instructional management. We are looking for candidates that:

- Strive for Personal Excellence
- Practice a Growth Mindset
- Think Critically and Creatively
- Effectively Communicate and Collaborate
- Build Relationships
- Foster Interconnectedness
- Model Leadership Excellence
- Encourage Employee Growth
- Use a Systems Thinking Approach
- Provide a Strategic Focus
- Cultivate Community

If you possess the above qualities, please submit a cover letter and resume outlining your education and experience in the following areas:

- Completion of a Masters' degree in educational leadership or related field.
- A Bachelor's Degree in education.
- Valid BC teaching certificate or eligibility with the BC Teacher Regulation Branch.
- A minimum of five years of recent and successful experience in a leadership position as a school based and/or district-based principal and/or district-level educational role.
- Experience fostering inclusive education including incorporating Indigenous education into learning activities for all students.
- Experience teaching and leading in a unionized public-school setting using the BC curriculum preferred.
- Experience supporting the governance work of the Board of Education.

To clearly demonstrate the above, your application must include a cover letter and resume. Also include the names and emails for two references (current and past supervisors) who can speak to your leadership skills and how they relate to this position.

The salary range for this full-time Associate Superintendent position has a minimum salary of \$175,356 per annum. Initial placement within the range is based on related education and experience. We also offer a competitive benefits package and pension.

School District No. 62 (Sooke) is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace that is free of discrimination and harassment. We believe in a learning and work environment that is welcoming and safe that values, reflects and appreciates differences.

To apply, please go to Sooke 62 on Make a Future at <https://bit.ly/3r0iXJA>. Applications must be submitted on-line by **September 25, 2023, 12:00 noon.**