



SUPERINTENDENT OF SCHOOLS / CHIEF EXECUTIVE OFFICER

The Cowichan Valley School District invites applications for the role Superintendent of Schools/Chief Executive Officer

The Region:

Situated in the beautiful Cowichan Valley on southern Vancouver Island, the Cowichan Valley School District is located between Victoria and Nanaimo. The Cowichan Valley School District extends north to Saltair, south to Spectacle Lake on the Malahat and west to the Lake Cowichan region. We are honoured to be learning on the ancestral and unceded territories of the Quw'utsun, Malahat, Stz'uminus, Penelakut, Halalt, Ts'uubaa-asatx and Lyackson peoples. The District serves a student population of approximately 8,500 students, of which 1,800 identify as Indigenous. The School District has 23 school sites and an annual operating budget of over \$111 million. Our District is guided by core values of collaboration, respect, innovation, and equity, ensuring all students are supported on their educational journey. Further information regarding the School District can be obtained at www.sd79.bc.ca.

The Opportunity:

The Board of Education is seeking a dynamic and visionary leader as our next **Superintendent of Schools/Chief Executive Officer**. Reporting directly to the Board, the Superintendent/CEO oversees the District's educational programs, and supports our values as an inclusive and innovative learning environment, ensuring that the District's Strategic Plan is effectively implemented.

The successful candidate will continue to build on strong current efforts to shape the future of education and deliver outstanding educational outcomes for students.

The Successful Candidate will:

- Provide visionary leadership in all aspects of educational programming, ensuring a focus on student success, well-being, and inclusion.
- Develop, implement and monitor the District's Strategic Plan, and ensure that policies and initiatives align with the District's goals and priorities.
- Have demonstrated success in engaging directly with students to better understand and advocate for the needs of learners in a rapidly changing educational environment.
- Support the Board of Education by guiding policy development, budgeting, and educational initiatives.
- Nurture a positive working environment that promotes collaboration, professional growth, and innovation among District staff.
- Maintain effective, open communication and engagement with parents, students, staff, and the broader community.
- Promote equity, diversity, and reconciliation by continuing to infuse Indigenous perspectives into all areas of our school system.
- Ensure compliance with provincial regulations, policies, and procedures.
- Lead and mentor the District's senior administrative team to achieve District goals and support school success.

Qualifications:

- Master's degree (or higher) in Education, Leadership, or a related field.
- A valid BC teaching certificate (or eligibility for certification).

- Extensive exemplary experience as an educational leader, preferably at a senior administrative level (Superintendent, Assistant Superintendent or Director).
- Proven track record of successful leadership in a public school district, with a strong focus on student achievement and well-being.
- Comprehensive understanding of the BC K-12 curriculum and education system.
- A commitment to equity, inclusion, and reconciliation, with experience working with local First Nations, our broader Indigenous communities and others whose diverse perspectives and experiences shape who we are.
- Exceptional communication, interpersonal, and problem-solving skills.
- Ability to work effectively with the Board to build strong relationships with a wide range of partners, including staff, students, parents, and the community.

Priority Attributes the Board is Seeking Include:

- Visionary and strategic leadership that inspires and motivates.
- Accountability, with high expectations of self and others.
- Exemplary relationship-building skills with Rights Holders, partner groups, and with students whose day-to-day experiences must be understood in order for the Board to provide programs and services that fit learner needs.
- Commitment to well-understood, collaborative decision-making approaches that value input from staff, students, and the community.
- Leadership in continuous improvement and innovation.
- Passion about creating an inclusive, supportive learning environment for all students.

The salary range for this position is \$231,457 to \$257,174 per year including a comprehensive benefits package.

How to apply:

Qualified candidates are invited to submit their confidential application package, including a cover letter, detailed resume, and a list of professional references by November 30, 2024.

Please send applications via email to:

superintendentsearch@sd79.bc.ca

Those interested in learning more about the Cowichan Valley School District are encouraged to visit: www.sd79.bc.ca to review information, including our Strategic Plan and Framework for Enhancing Student Learning: Report.

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.