



# Strategic Plan 2023 - 2028

BRITISH COLUMBIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS (BCASBO)

## Vision

*BCASBO, as a respected, recognized leading authority, and representative voice for all school business officials, is a valued partner in K-12 education.*

## Purpose

British Columbia Association of School Business Officials (BCASBO) is a member driven organization that represents the business officials in B.C.'s public school system. The Association is committed to supporting members in advancing student success in all B.C. school districts.

BCASBO provides membership value, advocates for members and builds relationships with the Ministry of Education and Child Care and K-12 Public Education Partners. We will:

- Ensure the Association's activities are centered on student success through an equitable and inclusive lens
- Engage in and support Truth and Reconciliation initiatives
- Respect and value the diversity that exists in our membership and in schools across the Province
- Provide credible support to the public education sector through evidence-based, data-driven research
- Provide support for individual member welfare
- Be a sustainable and environmentally conscious Association
- Expand our voice, impact, and involvement in education related issues
- Ensure active membership in public education decision-making committees



BCASBO will be meaningfully engaged by and with education partners on provincial policy and plans for K-12 education.



BCASBO will provide school business officials with quality professional learning, leadership, and networking opportunities that support their professional growth.



BCASBO will continue to diversify the disciplines in its membership.





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Develop and maintain connections with sector partners

Develop an Executive Committee responsibility matrix for connecting with the Ministry of Education and Child Care and sector partners

Proactively provide advice on emerging K-12 business issues in a timely manner

Advise the Ministry of Education and Child Care and all sector partners on the effective implementation of new initiatives and policies, as requested

Develop a succession plan to get future BCASBO leaders engaged in key Ministry of Education and Child Care and sector partner initiatives

Enhance the leadership development plan based on the core competencies of the 2023-2024 Management Foundation Standards Project

Using expert advice, develop and implement an upgrade of the Association website and enhance the member experience with an improved interface and clerical support

Ensure professional learning initiatives and offerings are responsive to the needs of the diverse disciplines and roles of school business officials

Develop guidelines for zone meetings to ensure consistency and value for members, and to explore opportunities for synergies and efficiencies amongst BCASBO zones

Re-establish the mentorship program to support members who are new to the public education system

Provide opportunities for members to learn about and collaborate on provincial policies and directives, including maintaining the annual member orientation session with Ministry of Education and Child Care staff

Review the membership rates structure with a view to increase membership

Develop and implement a marketing plan to recruit new members

Provide a platform for sharing information and resources relevant to school business officials (Executive Director's Report)

Provide a repository of templates and reporting formats to support school districts

Provide resources to members that support enhanced accountability and provides increased confidence in school business officials

Develop an orientation package for new members that is specific to the discipline of the school business leader

