



LEADERSHIP DEVELOPMENT SERIES

COHORT 9 · BEGINNING JANUARY 2027



Four two-day sessions across BC

bcasbo.ca



Leadership learning for school business officials

A practical series grounded in the Management Foundation Standards.



The Standards

The Management Foundation Standards were developed by the Ministry of Education and Child Care in consultation with K-12 Partner groups. The consultation identified the need for leaders in the system who have advanced qualifications and practical experience to be trained in developing skills in how to manage in the K-12 system and therefore become more effective leaders.

The Standards key goal is to have knowledgeable leaders focused on student growth, achievement and equity of outcomes for all students.

Cohort 8 of the Leadership Development Series was the first cohort to undergo this training and the work done by that cohort is now being used to create an ongoing resource for all BCASBO members in the Ministry's Brightspace platform. Cohort 9 will add to and enhance that resource.

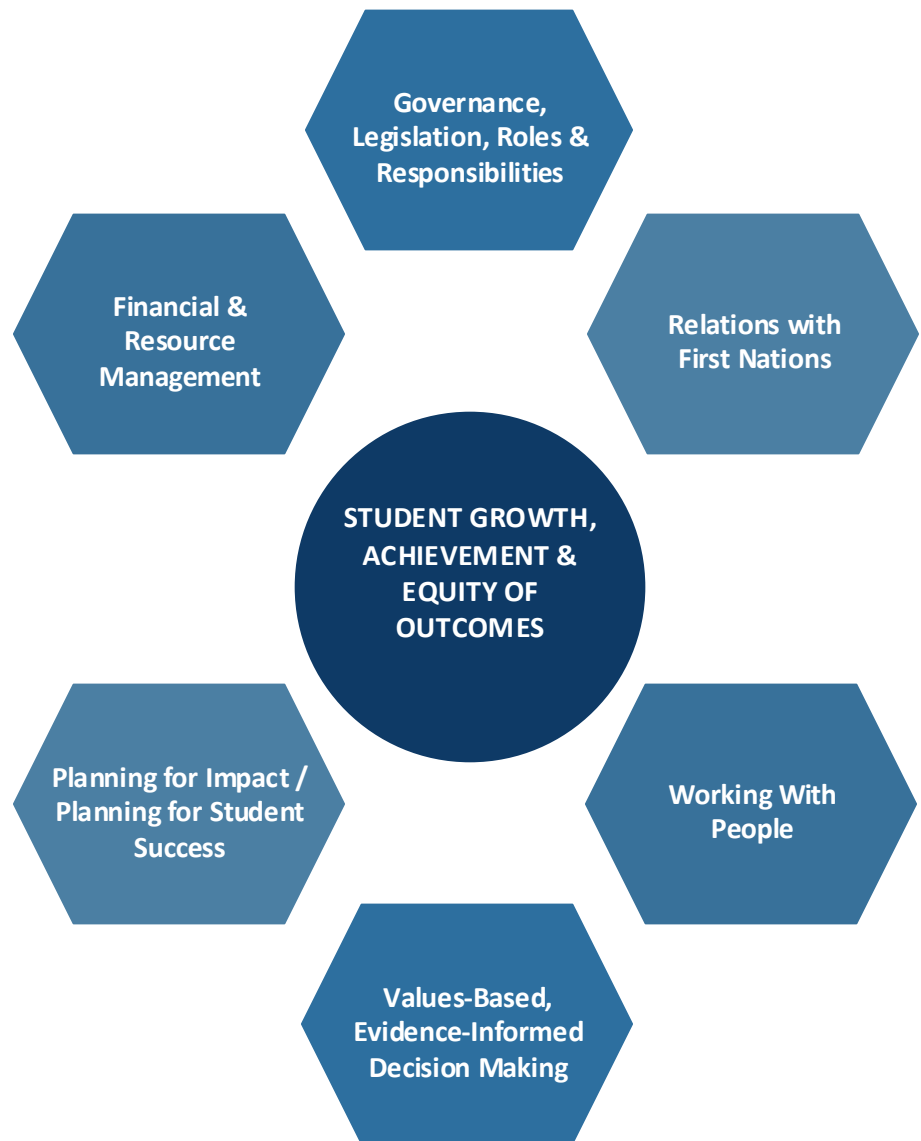
Why Participate?

Build practical leadership capability while learning with colleagues from across the province

WHY JOIN COHORT 9?

- 1 Collaborate with a group of professionals, creating a network of support and shared growth
- 2 Work through realistic school-district issues, not just theory.
- 3 Learn from experienced facilitators, table coaches and subject-matter experts.
- 4 Gain reusable tools, templates and Brightspace resources you can revisit after the series.
- 5 Strengthen your ability to manage and lead in the K-12 Education system

Management Foundation Standards



BUILDING FOR THE FUTURE

Cohort 9 is designed not only to support participants now, but to help create a growing professional learning library for current and future BCASBO members.



Four sessions across BC

Dates, locations and the planned areas of learning.

01 JANUARY 28–29 • 2027 • VANCOUVER

Working With People

02 MAY 13–14 • 2027 • VANCOUVER

**Values-Based, Evidence-Informed Decision Making
+ Planning for Impact**

03 AUGUST 16–17 • 2027 • KELOWNA

Financial & Resource Management

04 NOVEMBER 15–16 • 2027 • VICTORIA

Governance & Legislation: Roles & Responsibilities

Facilitators

Retired Superintendents

- Suzanne Hoffman
- Gina Niccoli-Moen

Table Coaches

Current Secretary Treasures

- Flavia Coughlan SD39 | Vancouver
- Mark Walsh SD68 | Nanaimo-Ladysmith
- Ray Velestuk SD36 | Surrey
- Jason Sandquist SD79 | Cowichan Valley

Additional table coach to be confirmed



Sessions 1 & 2

01 | JANUARY 28–29 | VANCOUVER

Working With People

Explore the people side of leadership in BC school districts: building trust and effective teams, communicating clearly, giving feedback, and managing conflict and difficult conversations. You will consider how workforce planning, recruitment and retention, inclusive workplace practices, and labour relations shape the way you lead. Through discussion and practical examples, you will reflect on your own leadership approach and how to work effectively with staff, colleagues and newly elected trustees.

02 | MAY 13–14 | VANCOUVER

Decisions and Planning

Explore how school business officials use evidence, professional judgement and district values to make decisions when priorities compete or information is incomplete. You will practice questioning assumptions, considering different perspectives and communicating the reasons behind a decision. You will also look at how to turn district goals into practical plans by aligning operations and resources with student success priorities, engaging the people affected and adjusting plans as needs change.



Sessions 3 & 4

03 | AUGUST 16–17 | KELOWNA

Financial & Resource Management

Explore how financial and resource decisions support district priorities and student success. You will look at the school district financial planning cycle, from setting priorities and developing a budget to monitoring, reporting and explaining decisions to the board and community. You will consider how to allocate limited resources, weigh trade-offs and connect operational and capital planning to longer-term goals, while maintaining transparency and accountability.

04 | NOVEMBER 15–16 | VICTORIA

Governance & Legislation

Explore how governance works in BC's public education system and what it means for school business officials. You will examine the roles of boards of education, trustees, superintendents and secretary-treasurers, along with the responsibilities set out in the School Act. Using practical district scenarios, you will consider where governance ends and operations begin, how board policies differ from administrative procedures, and how clear roles and sound advice support accountability, transparency and public trust.



Program fee & interest

Fees cover the full four-session series.

BCASBO MEMBER

\$3,000

NON-MEMBER

\$3,700

Your series includes

Four in-person sessions, facilitation, table coaching, Brightspace resources and practical activities between sessions.

Program details

LIMITED TO 30 PARTICIPANTS

Spaces will be filled on a first-come, first-served basis. A wait list is currently in place.

Travel Subsidy

Up to **\$250 per participant, per session** is available to help offset travel costs.

Interested in Cohort 9?

Complete the BCASBO expression of interest form. It is not a formal registration and does not commit you or your district to participate.

[CLICK HERE TO COMPLETE INTEREST FORM OR SCAN QR CODE](#)

