



Chilliwack School District:

Chilliwack School District No. 33 is located at the eastern end of the Fraser Valley and is privileged to operate within S'olh Temexw, the traditional territory of the Stó:lō People, enriched by the cultural heritage of the Pilalt, Sema:th, and Ts'elxwéyqw.

Our district serves approximately 15,000 students and employs around 2,400 dedicated employees, fostering a safe, caring, and inclusive learning and working environment where all feel valued and supported. Guided by our purpose (honouring, shaping, and inspiring our past, present, and future), and grounded in the principle of Tómiyew, we make thoughtful, ethical decisions that support learners, our community, and future generations. Rooted in Inclusion, Diversity, Kindness, Equity, and Innovation, and strengthened by our commitment to Reconciliation, well-being, and accountability, we prioritize responsible stewardship and long-term sustainability to support high-quality learning and organizational excellence.

Syós:ys lets'e th'ále, lets'emót – one heart, one mind, working together for a common purpose.

About the Position:

We are seeking applications from collaborative, service-oriented, and safety-focused leaders committed to providing safe, dependable, and cost-effective student transportation services for a **temporary one-year contract** with an end date of June 30, 2027. Reporting to the Director of Facilities & Transportation, the Manager of Transportation provides strategic and operational leadership for the district's Transportation Department. This role oversees student transportation services, fleet operations, route planning, regulatory compliance, and a diverse unionized workforce, while supporting continuous improvement through data-informed planning and effective stewardship of district resources.

Core Responsibilities:

- Ensure the safe, dependable, and efficient delivery of student transportation services across the district.
- Oversee school bus fleet operations, including scheduling, routing, walk limits, special-needs transportation, inspections, licensing, insurance, and maintenance requirements.
- Collaborate with administrators, senior leadership, and support teams to develop, adjust, and implement student transportation plans.
- Lead operational policy development, safety procedures, emergency response, and critical-incident protocols for transportation services.
- Manage transportation operating and capital budgets, forecast expenditures, monitor performance metrics, and support Ministry and Board reporting.
- Supervise, evaluate, recruit, orient, schedule, and support transportation staff, including drivers, mechanics, office staff, trainers, and fleet custodians.
- Administer transportation systems such as Edulog, Traversa, MyEd, Rycor, Atrieve, and Asset Planner to support efficient planning and reporting.
- Ensure compliance with municipal, provincial, and federal transportation regulations, including WHMIS, WorkSafeBC, the Motor Vehicle Act, National Safety Code requirements, and Transport Canada regulations.
- Engage families, school leaders, community partners, vendors, contractors, regulators, and emergency-response agencies to address service needs and resolve concerns.



- Research and recommend improvements to transportation methods, systems, equipment, fleet modernization, and service delivery.

Salary Range: \$98,831 to \$123,539. Total rewards package includes competitive salary, benefits, pension and professional development opportunities.

Are You the Ideal Candidate?

You are a collaborative, solutions-focused leader with strong operational judgment, excellent communication skills, and a demonstrated commitment to student safety, customer service, and continuous improvement. You bring experience leading multidisciplinary teams in a complex, unionized environment and are comfortable balancing route planning, fleet management, budgeting, compliance, emergency response, and stakeholder relationships. You are organized, adaptable, and committed to fostering a respectful workplace grounded in equity, inclusion, innovation, kindness, and collaboration.

Qualifications:

- Grade 12 plus a post-secondary diploma or certificate in operations, transportation, or business administration, and completion of a recognized supervisory or management program.
- Minimum five years of recent, progressive experience managing student transportation or a comparably large fleet operation, preferably in a unionized public-sector environment.
- Proven expertise in route planning, fleet maintenance, and regulatory compliance, including the Motor Vehicle Act, WHMIS, WorkSafeBC, National Safety Code requirements, and Transport Canada regulations.
- Demonstrated success in budgeting, cost control, data analysis, and capital planning for transportation services.
- Leadership experience in recruiting, coaching, supervising, evaluating, and performance-managing multidisciplinary teams.
- Advanced knowledge of computerized routing, dispatch, and asset-management systems such as Edulog, Traversa, MyEd, Rycor, Atrieve, and Asset Planner.
- Valid BC Class 2 driver's licence with air-brake endorsement and a clean driver's abstract.
- Strong interpersonal, communication, and conflict-resolution skills with the ability to foster collaborative relationships.
- Capacity to work independently, set priorities, and adapt to evolving operational needs while maintaining a strong commitment to workplace safety.
- Commitment to fostering equity, inclusion, innovation, kindness, and collaboration in the workplace.

How to Apply:

If you're ready to support safe, reliable, and efficient student transportation services in a dynamic and growing school district, we encourage you to apply. Submit your application by **September 17, 2026, 3:00 PM**. Please ensure your application package includes copies of certificates and qualifications, and three recent and relevant references who can speak to your transportation, fleet management, leadership, and operational expertise.



To apply, visit Make a Future at <https://buff.ly/2l1UJmQ>.

For further information, please email careers@sd33.bc.ca.

Chilliwack School District is committed to diversity and inclusion. We encourage applications from candidates who self-identify as Indigenous, LGBTQIA2S+, a member of a visible minority, and/or a person with a disability.